



What Makes an AMSN PRISM Award® Unit Exemplary?

Key Characteristics of Units that Have Achieved AMSN PRISM Award® Recognition

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Summary: This presentation discussed findings from a content analysis research study, which identified themes across PRISM Award® applications of units that did and did not receive the award. Key findings regarding characteristics of units that received the award will be described and compared and contrasted with units that did not receive the award.

Nursing Implications:

- Applications of 75 units were included in the sample.
- There were few demographic differences between units that did and did not receive recognition.
- Unit-based councils are an effective way to empower staff to contribute to decisions and to provide leadership on their unit as well as in the organization.

Key Takeaways:

- A major difference between units that received the award from those that did not was the level of detail provided in response to application questions.
- Unit based councils were consistently vehicles for shared leadership.
- Interdisciplinary communication occurred through rounds, white boards, and bedside report.

Link: <https://library.amsn.org/amsn/conferences/253/view/2>

References:

Kramer, M., Brewer, B. B., Halfer, D., Hnatiuk, C. N., MacPhee, M., Duchscher, J. B., . . . Schmalenberg, C. (2017). *Impact of Professional Nursing Practices on Patient/Nurse Outcomes: Testing the Essential Professional Nursing Practices Instrument*. *Journal of Nursing Administration*, 47(5), 278-288. doi:10.1097/NNA.0000000000000479

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