

Event Leadership Strategist

aha moments

Section 1 notes

10 TRUTHS OF LEADERSHIP

1. MAKE A DIFFERENCE

2. CREDIBILITY

3. VALUES

4. FUTURE FOCUS

5. CAN'T DO IT ALONE

6. TRUST RULES

7. CHALLENGE

8. LEAD BY EXAMPLE

9. LEADERS = LEARNERS

10. AFFAIR OF THE HEART

WHICH TRUTH RESONATES WITH YOU THE MOST?

Leadership Inventory

Read each row of words. Rank the words in each row in order, assigning a 4 to the word that sounds MOST like you, down to a 1, which sounds the LEAST like you.

<input type="checkbox"/> PERFECTIONIST	<input type="checkbox"/> PEACEMAKER	<input type="checkbox"/> RULE FOLLOWER	<input type="checkbox"/> RISK TAKER
<input type="checkbox"/> CAUTIOUS	<input type="checkbox"/> ENTHUSIASTIC	<input type="checkbox"/> SENSIBLE	<input type="checkbox"/> ORIGINAL
<input type="checkbox"/> PROBLEM SOLVER	<input type="checkbox"/> SUPPORTER	<input type="checkbox"/> IMPLEMENTER	<input type="checkbox"/> CREATOR
<input type="checkbox"/> LOGIC	<input type="checkbox"/> HARMONY	<input type="checkbox"/> ORDER	<input type="checkbox"/> FREEDOM
<input type="checkbox"/> KNOWLEDGEABLE	<input type="checkbox"/> THOUGHTFUL	<input type="checkbox"/> ORGANIZED	<input type="checkbox"/> FUN
<input type="checkbox"/> VALUES RESEARCH	<input type="checkbox"/> VALUES RELATIONSHIPS	<input type="checkbox"/> VALUES RESPONSIBILITIES	<input type="checkbox"/> VALUES CREATIVITY
<input type="checkbox"/> CONFIDENT	<input type="checkbox"/> EMPATHETIC	<input type="checkbox"/> STRUCTURED	<input type="checkbox"/> PLAYFUL
<input type="checkbox"/> CONTROLLED	<input type="checkbox"/> PERSONABLE	<input type="checkbox"/> DETAILED	<input type="checkbox"/> DREAMER
<input type="checkbox"/> "IS THAT GOING TO WORK?"	<input type="checkbox"/> "TELL ME ABOUT YOUR DAY."	<input type="checkbox"/> "GET TO THE POINT."	<input type="checkbox"/> "IS THERE A BETTER WAY?"
<input type="checkbox"/> FACTS	<input type="checkbox"/> FEELINGS	<input type="checkbox"/> ACTION	<input type="checkbox"/> IDEAS
<input type="checkbox"/> OBJECTIVE	<input type="checkbox"/> EMOTIONAL	<input type="checkbox"/> PRACTICAL	<input type="checkbox"/> VISIONARY
<input type="checkbox"/> PRECISE	<input type="checkbox"/> TACTFUL	<input type="checkbox"/> DIRECT	<input type="checkbox"/> COMPLEX
<input type="checkbox"/> ANALYZATION	<input type="checkbox"/> COOPERATION	<input type="checkbox"/> RESULTS	<input type="checkbox"/> CONCEPTS
<input type="checkbox"/> PHILOSOPHICAL	<input type="checkbox"/> ENCOURAGING	<input type="checkbox"/> TRADITIONAL	<input type="checkbox"/> ADVENTUROUS
<input type="checkbox"/> CHARTS, GRAPHS	<input type="checkbox"/> KIND WORDS	<input type="checkbox"/> PLAN OF ATTACK	<input type="checkbox"/> ASK WHY
<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL

Leadership Inventory Results

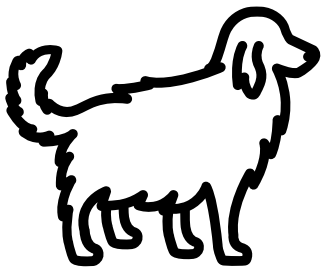
You'll determine your leadership style by which column you scored the highest in on the page above. Did you tie with two different columns? Pick the one the best describes you.

Column 1: Owl



(True Colors Profile: Green)

Owls are intellectual, fact-based, research-oriented individuals. They are perfectionists and prefer not to be put on the spot. They would rather have time to think and produce a well-researched answer to your question or project, but they need deadlines, so they do not think things to death. They are cool, calm, and collected and are not very conversational. They need some alone time to function well and produce thorough results. For them, work is play and play is work. They value accuracy.



Column 2: Golden Retriever

(True Colors Profile: Blue)

Golden Retrievers are natural-born cheerleaders. They are optimistic, passionate, empathetic peacemakers. They hate conflict and challenging the status quo. They thrive on anything people-related and are motivated by feelings. They are great at developing and communicating with others and live in a world of cooperation rather than competition. Give golden retrievers a reason to believe in something and they will rally the troops and get everyone on board. They are great for office morale and are very loyal individuals.

Leadership Inventory Results

You'll determine your leadership style by which column you scored the highest in on the page above. Did you tie with two different columns? Pick the one the best describes you.

Column 3: Lion



(True Colors Profile: Gold)

Lions are straightforward, detail-oriented, list-making leaders. They value order, playing by the rules and are most comfortable in formal environments. "Being prepared" and "just do it" are their mottos. They thrive on getting things done and are driven by results. They are trustworthy, confident, punctual individuals who love to lead the charge. Goals, routine, and loyalty are important to them.



Column 4: Otter

(True Colors Profile: Orange)

Otters are playful, energetic, charming risk-takers. They test limits and are not happy with the status quo. Otters work best in informal and non-repetitive settings where their creativity can flourish. They love ideas and pushing boundaries, so things can be done in new and fun ways. Typically, they have never met a stranger and thrive on interaction with others. They are great networkers and tend to be very verbose. Deadlines are needed though to keep otters on track. Without them, they will just keep generating idea, after idea, after idea. They keep environments lively, as they are natural entertainers.

Leadership Style Reflection

MY LEADERSHIP ANIMAL STYLE IS:

WHAT SURPRISED YOU ABOUT YOUR RESULTS?

WHAT'S ONE THING YOU WANT TO WORK ON REGARDING YOUR LEADERSHIP STYLE?

Section 2 Notes

Handwriting practice lines for Section 2 Notes.

**“EMOTIONAL INTELLIGENCE IS A PERSON’S ABILITY TO
RECOGNIZE, UNDERSTAND AND MANAGE THEIR FEELINGS AND
EMOTIONS, AS WELL AS THOSE OF OTHERS.”**

FIVE COMPONENTS OF EQ:

1. SELF-AWARENESS

2. SELF-REGULATION

3. INTERNAL MOTIVATION

4. EMPATHY

5. PEOPLE SKILLS

EQ Quiz Results

WERE THERE ANY SURPRISES IN HOW YOU SCORED?

WHAT'S ONE AREA YOU FEEL IS A STRENGTH FOR YOU?

WHAT'S ONE AREA YOU FEEL YOU COULD IMPROVE IN?

HOW DO YOU FEEL ABOUT THE PERSPECTIVE ACTIVITY?

Section 3 Notes

Handwriting practice lines for notes.

COACHING IS “A RECIPROCAL LEADERSHIP STRATEGY DESIGNED
TO HELP TEAM MEMBERS DEVELOP THEIR SKILLS AND
COMPETENCIES.”

IS THERE A TIME IN YOUR CAREER YOU'VE BEEN COACHED? DESCRIBE WHAT TOOK
PLACE. WHAT COULD YOU AS A LEADER TAKE AWAY FROM THAT LESSON?

IS THERE A SITUATION IN YOUR CAREER WHERE YOU WISH YOU HAD BEEN COACHED?
DESCRIBE WHAT HAPPENED.

MANAGING IS “THE ACTIVITY OF SUPERVISING THE WORK OF OTHERS.”

IS THERE A TIME IN YOUR CAREER YOU’VE BEEN MANAGED? DESCRIBE THAT EXPERIENCE.

IS THERE A TIME WHERE BEING MANAGED MADE MORE SENSE THAN BEING COACHED?

The Seven Essential Questions

1.THE KICKSTART QUESTION:

WHAT'S ON YOUR MIND?

2.THE AWE QUESTION:

AND WHAT ELSE?

3.THE FOCUS QUESTION:

WHAT'S THE REAL CHALLENGE HERE FOR YOU?

4.THE FOUNDATION QUESTION:

WHAT DO YOU WANT?

5.THE LAZY QUESTION:

HOW CAN I HELP?

6.THE STRATEGIC QUESTION:

IF YOU'RE SAYING YES TO THIS, WHAT ARE YOU SAYING NO TO?

7.THE LEARNING QUESTION:

WHAT WAS MOST USEFUL FOR YOU?

Essential Questions Activity

WHICH QUESTION RESONATES WITH YOU THE MOST?

WHICH QUESTION WOULD YOU WANT YOUR SUPERVISOR TO START USING?

Section 4 notes

Handwriting practice lines for notes.

Crucible Moments

WHAT MAKES THIS EVENT A CRUCIBLE?

HOW DOES THIS CRUCIBLE INFLUENCE HOW YOU ACT?

CRUCIBLE: PLACE YOUR SIGNIFICANT MOMENT HERE.

WHAT VALUE(S) DOES THIS CRUCIBLE REINFORCE?

HOW HAVE YOU PUT THIS VALUE INTO ACTION RECENTLY?

Crucible Moments

WHAT MAKES THIS EVENT A CRUCIBLE?

HOW DOES THIS CRUCIBLE INFLUENCE HOW YOU ACT?

CRUCIBLE: PLACE YOUR SIGNIFICANT MOMENT HERE.

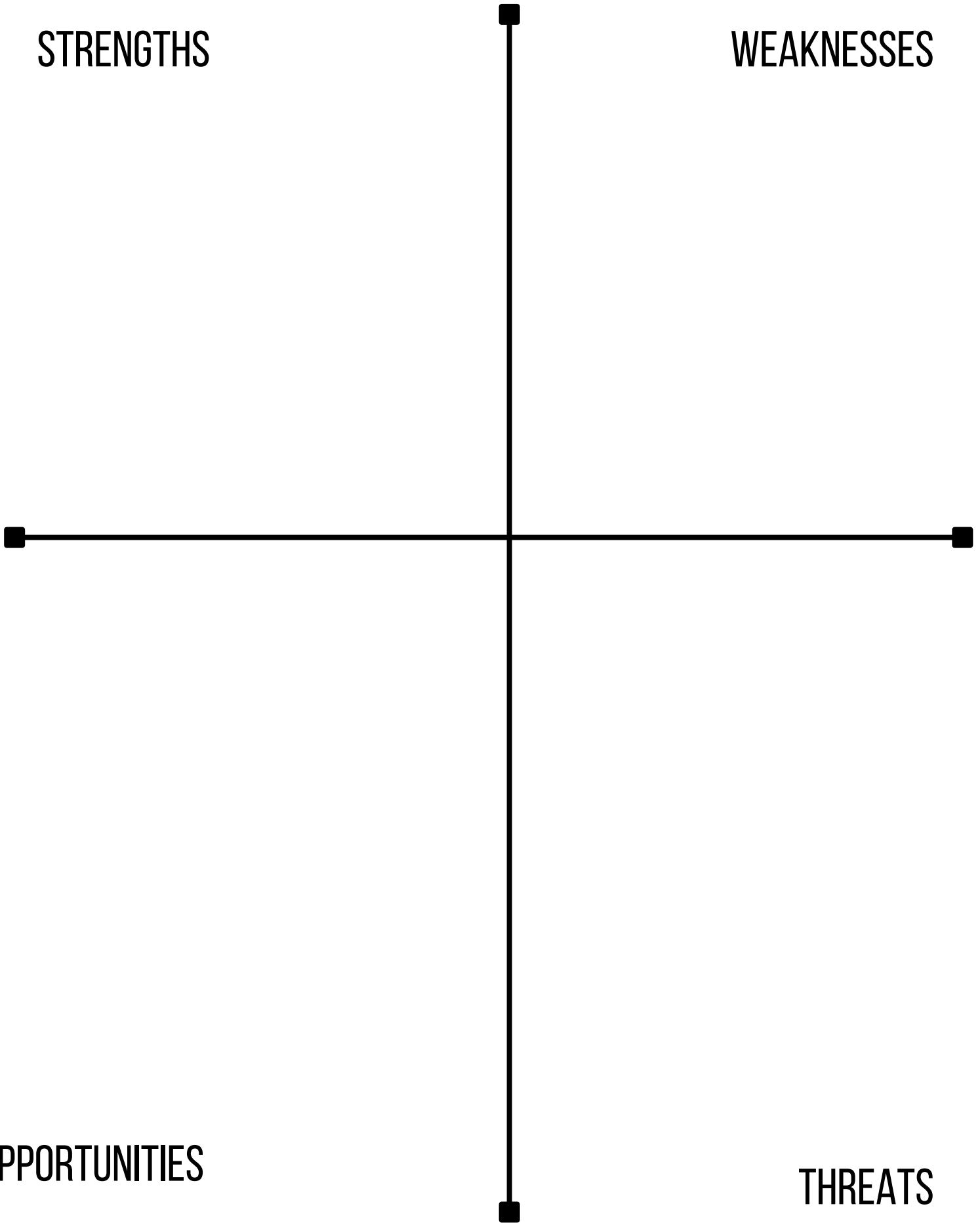
WHAT VALUE(S) DOES THIS CRUCIBLE REINFORCE?

HOW HAVE YOU PUT THIS VALUE INTO ACTION RECENTLY?

SWOT Analysis

STRENGTHS

WEAKNESSES



OPPORTUNITIES

THREATS

My Action Plan

WHAT ARE MY TOP 3 STRENGTHS OR ATTRIBUTES?

USE THESE KEY WORDS TO WRITE YOUR PERSONAL DEFINITION OF DYNAMIC LEADERSHIP.

WHAT IS YOUR DREAM JOB AND/OR JOB TITLE?

USING THESE KEY WORDS AND DREAM TITLE, RE-WRITE YOUR LINKEDIN DESCRIPTION TO BE THREE SHORT PHRASES THAT DESCRIBE YOUR DREAM CAREER/TITLE.

My Action Plan

WHAT ARE YOUR TOP EMOTIONAL INTELLIGENCE COMPETENCIES?

WHAT IS ONE COMPETENCY YOU WANT TO FOCUS ON GROWING THIS YEAR?

USING YOUR QUIZ RESULTS, WHAT ARE 3 ACTION STEPS YOU ARE GOING TO TAKE TO GROW THAT COMPETENCY?

WHO COULD POTENTIALLY GIVE YOU FEEDBACK ON YOUR EQ COMPETENCIES?

My Action Plan

CREATE TWO (OR MORE!)) SMART GOALS RELATED TO YOUR LEADERSHIP GROWTH USING YOUR SWOT ANALYSIS.

WHAT ARE TWO AHA MOMENTS YOU HAD IN THIS COURSE TODAY?

WHAT IS ONE ACTION STEP YOU ARE GOING TO TAKE THIS WEEK AFTER TAKING THIS COURSE?

Leadership Resources

BOOKS:

- THE COACHING HABIT BY MICHAEL BUNGAY STANIER
- START WITH WHY BY SIMON SINEK
- LEADERS EAT LAST BY SIMON SINEK
- START SOMETHING THAT MATTERS BY BLAKE MYCOSKIE
- PRIMAL LEADERSHIP: UNLEASHING THE POWER OF EMOTIONAL INTELLIGENCE BY DANIEL GOLEMAN
- EMOTIONAL INTELLIGENCE 2.0 BY TRAVIS BRADBERRY, JEAN GREAVES AND PATRICK M. LENCIONI

PODCASTS

- HARVARD BUSINESS REVIEW "COACHING REAL LEADERS"
- DARE TO LEAD BY BRENE BROWN
- AT THE TABLE WITH PATRICK LENCIONI
- EMOTIONS MENTOR PODCAST

EDUCATION

- FREE COURSES AT COURSERA
- LINKEDIN LEARNING