

EXPANDING YOUR HEALTH CENTER'S SERVICE LINES

How Board Members Can Support Strategic Service Line Expansion





New NACHC Publication

<u>Service Line Expansion:</u>
<u>A Guide for Health Center Boards</u>



A GUIDE FOR HEALTH CENTER BOARDS

Health centers sometimes consider adding new services. For example:

- A recent needs assessment¹ uncovers a service gap.
- The health center sees more patients who want a certain service.
- The health center decides it needs to provide a new service directly because it takes too long for patients to get appointments for such service through other providers in the community.

If your health center is considering expanding the services it offers, your board of directors is a critical part of the process. Specifically:

 Boards play an important role in directing the health center's overall strategy and making decisions about the future that align with the community's needs.

- Boards have a responsibility to make sure that any changes to the provided services are done properly.
- Your health center must obtain its board's approval before it can submit Change in Scope request(s) to the Health Resources and Services Administration (HRSA) for a new service.

This guide provides health center boards² with an overview of service line expansion. It provides:

- an understanding of why a health center might consider such expansion;
- information on the board's role in the process; and
- questions to help guide decisions around expansion.





¹ To Jearn more, see Chapter 3: Needs Assessment of the HRSA Health Center Program Compliance Manual. Resources are also available from NACHC: The Board's Role in the Needs Assessment' and "Quick Guide: Conducting Your Health Center's Needs Assessment."

Audience Participation

Chat (use to talk with peers)

Polling/Q&A

(participate in polls, ask questions to faculty)





In-person

<u>WIFI</u>

Network Name: NACHC Conference Password: hcnetwork

Option 1: Online

 Scan the QR Code or go to <u>https://pi.cnf.io/</u> and click on "PFA3""



Option 2: NACHC Mobile App

- Open the App
- Click on "Sessions"
- Select date (3/10/2023)
- Find "PFA3: Expanding Your Health Center's Service Lines: How Board Members Can Support Strategic Service Line Expansion Speaker Outline"
- Click on "Feedback/Polling"
- Ask or "up vote" questions





www.nachc.org

Learning Objectives

- 1. Understand when, why, and how a health center expands its service lines.
- 2. Explore the data and strategic questions boards might consider when evaluating potential service line expansion.
- 3. Recognize the roles of board members and executive team members when expanding service lines.



Our Plan for Today



Overview of service line expansion



Case studies: board engagement in service line expansion



Q&A and discussion

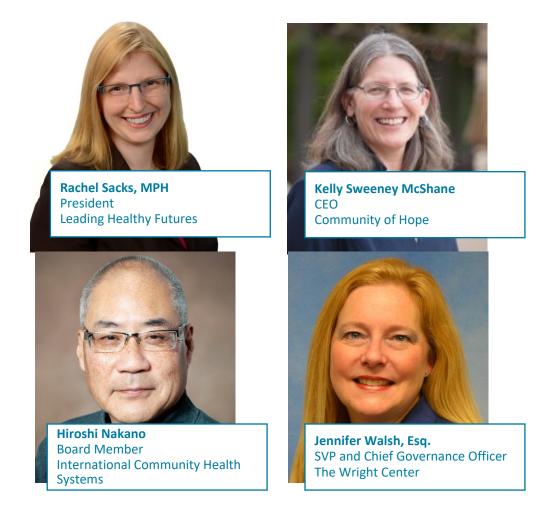


Wrap up





Our Panel



Poll: How familiar do you consider yourself to be with service line expansion?

- a) Very familiar
- b) Some familiarity
- c) Not much familiarity
- d) No idea or I'm new to the board







Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: How familiar do you consider yourself to be with service line expansion?





Poll: Why are you interested in learning about service line expansion today?

- a) My health center recently expanded or considered expanding its services
- b) My health center is considering expanding services right now or in the near future
- I have specific questions about service line expansion
- d) I want to learn from the experiences of my fellow health centers
- e) I'm curious about how my role as a board member fits in with expanding our health center's services







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Poll: Why are you interested in learning about service line expansion today?





OVERVIEW OF SERVICE LINE EXPANSION

What, when, and how

What is service line expansion?

Expanding the services your health center offers to its patients within your official HRSA-approved scope of project





When might a health center consider expanding service lines?

As part of strategic planning

When new needs are identified

Based on patient or staff feedback

Based on patient trends

When the environment outside your health center changes





How does a health center expand its services?

- Update your Form 5A: Services Provided
- Done via either a formal Change in Scope (CIS) or Scope Adjustment request to HRSA
- Boards must formally approve this decision before the health center submits a CIS request to HRSA





Why are health center boards important to the service line expansion?

- Boards play a role in directing the health center's overall strategy
- Boards have a responsibility for ensuring any changes to services are done properly
- Boards must approve decisions to add new services before the health center can seek HRSA's approval for changes in scope





What is the board's role? What do boards do?

- Review and discuss data and information shared by health center staff
- Ask thoughtful questions regarding the proposed expansion
- Evaluate alignment with strategy, mission, financial performance, and compliance
- Determine whether and how to expand services





Poll: As a board member, what types of information or data would you want provided or what types of questions answered before expanding your health center's services?

Tell us in your own words!







Live Content Slide

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Poll: As a board member, what types of information or data would you want provided or what types of questions answered before expanding your health center's services?





What data does a health center consider when expanding its services?

Patient data

Safety net gaps and community needs data

Fiscal and operational data

See pages 4-5 of NACHC's Service Line Expansion: A Guide for Health Center Boards





What questions should the board consider when expanding services?

Strategy & Sustainability

Target
Population &
Unmet Need

Collaboration & Partnership

See pages 6-9 of NACHC's Service Line Expansion: A Guide for Health Center Boards





What questions should the board consider when expanding services?

Staffing

Operations & Access

Sites & Renovations

Financial Impact

Compliance & Regulatory Impact

What about adding an out-of-scope service or business line?

- "Other lines of business" = activities that are NOT part of the HRSA scope of project
- Adding a new out-of-scope service or "other line of business" does NOT require HRSA approval
- Boards should still be involved in decision-making and discuss strategic, legal, financial, and operational implications of adding any services

See page 10 of NACHC's Service Line Expansion: A Guide for Health Center Boards





What about other types of expansion?





HOURS OF OPERATIONS

SITES OR GEOGRAPHIES

See NACHC's Geographic Expansion: A Guide for Health Center Boards





Do health centers ever stop offering a service line?

- If service is no longer needed because offered elsewhere
- If service can no longer logistically be delivered
- Boards must approve decisions to remove services before the health center can seek HRSA's approval for changes in scope

See page 9 of NACHC's Service Line Expansion: A Guide for Health Center Boards





CASE STUDIES

Board Engagement in Service Line Expansion





Kelly Sweeney McShane, CEO









Jennifer J, Walsh, Esq.

SVP of Enterprise Integrity,

Executive Counsel and Chief

Governance Officer

Who We Are

OUR MISSION:

To improve the health and welfare of our communities through inclusive and responsive health services and the sustainable renewal of an inspired, competent workforce that is privileged to serve

OUR VISION:

To integrate patient care delivery, workforce development and innovation to be the leading model of primary healthcare in America

OUR NICHE:

Innovative and responsive primary healthcare through community centric workforce renewal

OUR VALUES:

- Do the Wright thing
- Be privileged to serve
- Be an exceptional team player
- Strive for excellence
- Be driven for great results
- Spread positivity































The Wright Center Enterprise: Intercompany Relationships



Needs-Responsive Clinical Services and Learning Environments



Needs-Responsive Interprofessional Workforce Development



Needs-Responsive Patient and Community Engagement Platform to Organize SDOH and Volunteer Activities into Clinical and Workforce Learning Systems



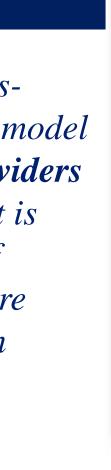


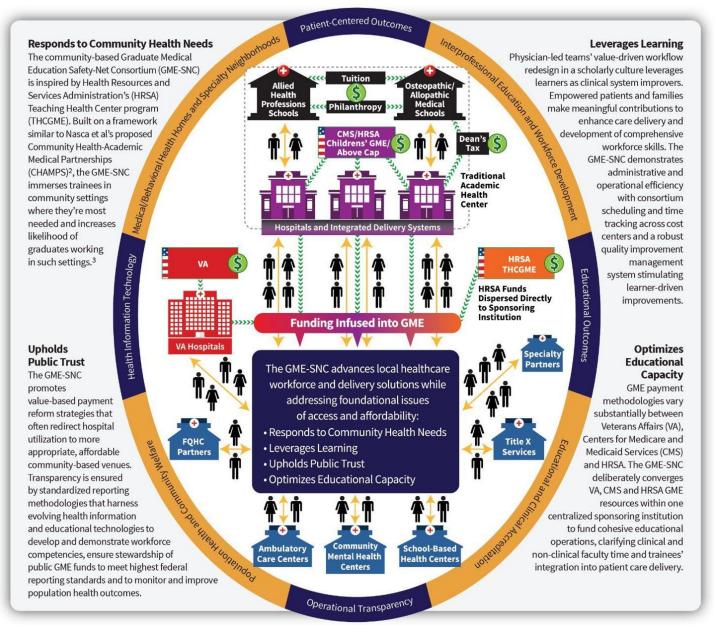


The GME corporation is the *Common Paymaster* for the Enterprise, and the organizations lease services to one another through comprehensive intercompany agreements with covenants.

Our Transformative THC GME-SNC Model

An "Achievable by All" resultsdriven, replicable, & scalable model for Essential Community Providers of primary health services that is fueled by a hopeful strategy of integrated incumbent and future workforce development and an inclusive, "We Can Do More Together" learning culture.







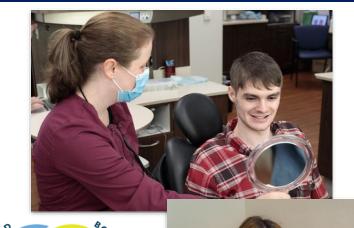




Our Forever Evolving Community Health Needs Responsive Service Lines

- Full Age Spectrum Medical
- Preventive Health Services & Lifestyle Medicine
- Women's Health
- Chronic Disease Management
- Care Coordination/Management
- Geriatrics/Alzheimer's & Dementia
- Dental Health & Pop-Up Clinics
- Driving Better Health Mobile Unit
- Community Deployed Care Teams
- Enrollment and Enabling Support
- School-Based Health
- Sports Medicine
- Behavioral Health

- Addiction, MAT & Recovery
 - o PA COE, Opioid Misuse
 - Healthy MOMS Recovery & NAS Prevention
 - PacMAT Hub
- Ryan White HIV/AIDS
- Hepatitis-C/Infectious
 Disease Clinic
- Social Work & Case Management
- Prison Linkage
- Spiritual Support
- Telehealth
- Hospital Services









- NCQA Medical Home & Behavioral Health/Primary Care Integration
- Journey to JC Accreditation

Our Patient Population: Who Do We Serve?

Total Unique Patients Served

• Outpatient: **31,064**

• Inpatient: **3,140**

Combined total: 31,930

Total Patients Served (Outpatient)

Medical: 29,672Dental: 6,188

Mental Health: 2,925

• Opiate COE: **2,468**; **673** Active

Healthy MOMS: 378; 134 Active

Babies Born: 213Ryan White HIV: 524

School-Based Health Center: 854

Alzheimer's & Dementia Clinic: 152 total; 99 active

Homeless: 490

Agricultural Workers or Dependents: 161

Total Clinic Visits (All Service Lines): 147,863

Total Medical Visits: 95,957

Dental Visits: 11,509

Mental Health Visits: 15,670

Substance Use Disorder Visits: 9,203

Enabling Service Visits: 2,191

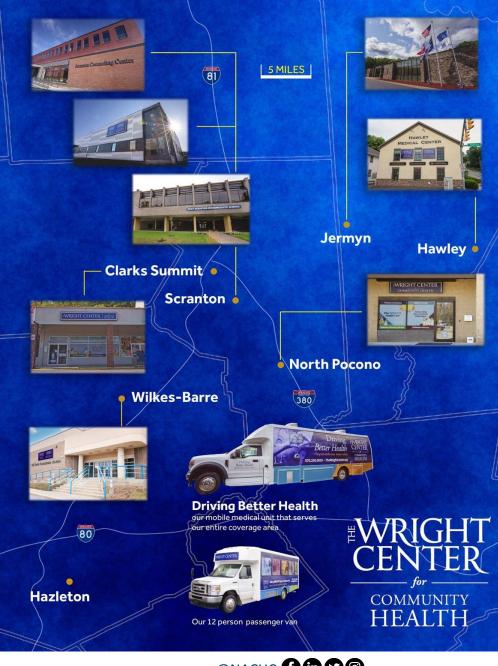
• Telehealth/Virtual Visits: 13,333

Total Inpatient Visits: 20,743

SDOH & ACE screens completed: 8,633

*Data from January - December 2022







Setting Our Course: How the Vision Gains Traction

- By design, FQHCs and FQLAs are community- and patientneeds responsive
- SDOH challenges such as lack of transportation led us to consider how to meet our patients where they live, work and learn
- Motivated by strong governance and driven by visionary leadership, we pursued innovative opportunities to bring primary care and COVID-19 responsive services to patients and families hardest hit by the pandemic
- The keys to long-term success hang on finding a way for this mobile medical unit to stay financially sustainable after any enabling grant would expire

















The Role of the Board

A goal without a plan is just a wish. . . Antione de Saint-Exupery

- Governance approves types of services (i.e., scope of project), locations and hours
- Consider whether adding any additional service is an opportunity to, or could require an expansion of, your CHC's HRSA Scope of **Project**
- Assess and emphasize the community health needs-responsive nature of the proposed new service or site









The Role of the Board of Directors

A goal without a plan is just a wish. . . Antione de Saint-Exupery

TWCCH's Path to Implementing Strategic Initiatives:

- Strategic Planning Exercise/Opportunity Responsiveness
- Management Tiger Teams
- Strategic Planning Document Bundle Preparation (Logic Model, Strategic Execution Business Plan, Financial Projections, Map or Players, Funding Matrix)
- Planning and Development Committee
- Finance Committee & Executive Committee
- Full Board Approval of Project
- Board Approval of Grant Applications supporting the Project







A Logic Model: the Context and Goals for the Vision

CONTEXT	INPUTS	OUTPUTS	The Wright Center for Comm	nunity Health Driving Better Hea	Ith: GOALS/OUTCOMES/IMPACTS
00000 40	ESCCP enabled TWCCH to	COVID testing and care events at care	Short-term	Mid-term	Long-term
COVID-19 pandemic	establish positive working	facilities and elderhood high rises	(3 months)	(6-12 months)	(18-24 months)
Role of health canters (medical/BH/dental) -	relationships with care facilities.	Vaccination events for school	Obtain 3 competitive bids and	Press releases and	Summer 2021: all regional school districts engaged for level of interest in
providing testing/ care to our most vulnerable	COVID ECT-LAL funding	readiness and pandemic-delayed	secure purchase	announcements	readiness events with 6 events
TWCCH practices open, staff engaged		catch-up	Secure fitout needs	4 School vaccine events	scheduled
Telehealth visits were made available:	Mobile health unit to support the coordination of COVID testing.	Community health fairs	Finalize ECT submission and	Monthly visits: 228	ESCCP relationships activated for
transportation remains an issue	vaccinations, and non-COVID	Intentional outreach to community	obtain award	Widning visits. 220	COVID vaccine events
Parents of school-aged children staying away	vaccinations for traditionally underserved populations, with the	members without functional housing	Purchase unit and begin	Annual visits: 3458	Fully reviewed and activated yearly schedule template
from health offices due to COVID concerns	ultimate_goal of addressing health	Dental events	scheduling	Bi-monthly/quarterly scheduled	schedule tempiate
caused many children to fall behind in their	equity issues seen in the	Public health education		events	
school physicals and vaccination schedules.	pandemic.	Regional, cross-organizational	Determine staffing plan (based on size of unit) and assign/ schedule		
COVID care options for populations in need,	Tests and vaccines within the	engagements	staff		
particularly the region's apartment buildings for adults in elderhood, requires mobile services.	service area and provide patient and community education related		Ensure regional school district		
	to testing.		and elder home interest		
Rural community members staying away from clinics and hospitals during the pandemic.	TWCCH staff to assess symptoms				
clinics and nospitals during the pandemic.	and deliver test results and				
Community members without functional	appropriate follow-up assessment				
housing have not had access to care as may walk-in clinics have closed or become COVID-	by telephone, text monitoring, and videoconference.				
only.					
TWCCH selected for PA Governor/	Actively engaged regional/ national stakeholders:				
Department of Health Educational Support and	Area Agency on Aging				
Clinical Coaching Program	CDC Foundation				
	Regional School Districts Regional Elderhood				
	communities				
	Rural county commissioners				
	HRSA				
	 Hazelton area community 				
	AllOne Foundation Moses Taylor Foundation				
	and a sylor i duridation				
	DRIVERS / ASSUMPTIONS		EALED	NAL FACTORS	
DIVERS / ASSUMPTIONS EXTERNAL PACTORS					

COVID testing and care will remain a need for the foreseeable future (18mo+). Vulnerable populations will be more harmed by Pandemic-related delays in care. Transportation to clinic issues will persist and may worsen. Flu and other non-developmental vaccines are often given without attention to full care causing potential lack of oversight of adverse reactions. School districts and other community partners present excellent opportunities for community health fairs.

HEALTH

Federal funding, regional partner buy-in, COVID test and vaccine availability, public interest, parking spaces adjacent to restrooms

The Roadmap to Start-Up Funding and Sustainability

PHASE 1

Project Initiated

Logic Model

Strat Exec Biz Plan

Partner Map

Financial Projections

Funding Matrix

PnD Committee Approval

Full Board Approval

FQHC site approval

PHASE 2

ELT Contract Approvals

Secure FQHC site

Contracts signed

Mobile Unit Vendor

HRSA ECT-LAL funding

CDC Foundation ask

Marketing Matrix

PHASE 3

Fit-out completed

Staffing

staffing plan created

Doors open





Mobile Clinic Strategic Execution & Business Plan Summary

Site Location: various



BUSINESS PROBLEM

As the COVID-19 pandemic grew, health centers were on the front lines providing much-needed care to our most vulnerable. Despite operational challenges, all TWCCH practices stayed open and provided high-quality primary care that patients have come to expect and deserve in a safe environment. If a patient could not make it into one of our practices, telehealth visits were made available.

The pandemic caused parents of school-aged children to stay away from health offices due to concerned about spread of the virus. This caused many children to fall behind in their school physicals and vaccination schedules.

As the COVID vaccine options became available to TWCCH, it was apparent that many populations in need, particularly the region's apartment buildings for adults in elderhood, would need services brought to them.

Rural community members have also been staying away from clinics and hospitals during the pandemic, and community members without functional housing have not had access to care as may walk-in clinics have closed or become COVID-only. This marks 4 distinct populations in need of the type of more proximal services a mobile unit can provide: school-aged children and their families, adults in elderhood, rural communities and the homeless population.

BUSINESS MODEL

Open Hours: by contract/ event

Services: Primary care, full visit vaccination clinics, COVID testing

Staffing Plan: 2 residents (IM/FM), 1 CRNP/PA, 2-3 MA/Nurse, 1 Driver, 1 Manager/coordinator

BUSINESS OPPORTUNITY

During the pandemic, TWCCH was selected as one of seven healthcare systems statewide to be part of the Governor's Task Force to assist the Department of Health in assessing the needs of residents and healthcare workers in assisted living residences, personal care homes and nursing homes. As a member of the task force, TWCCH established a "COVID Command Center" in an outreach partnership with the Pennsylvania Department of Human Services and the Department of Health's Educational Support and Clinical Coaching Program. Outreach was completed to provide clinical guidance, assess and direct PPE supplies, address workforce needs, and provide telehealth medical appointments as needed. This outreach has enabled TWCCH to establish positive working relationships with these facilities, and TWCCH intends to continue this work

The use of a mobile health unit will support the coordination of COVID testing, vaccinations, and non-COVID vaccinations for traditionally underserved populations, with the <u>ultimate goal</u> of addressing health equity issues seen in the pandemic. TWCCH will procure and distribute tests and vaccines within the service area and provide patient and community education related to testing. TWCCH staff will assess symptoms and deliver test results and appropriate follow-up assessment by telephone, text monitoring, and videoconference.

VALUE PROPOSITION

Our Driving Better Health mobile unit expands our capacity for Coronavirus Testing with funding provided by HRSA.

This specialized vehicle provides COVID-19 testing throughout the region. In the future, this medical and dental clinic on wheels will offer everything from check-ups to immunizations to dental appointments.

Driving Better Health has increased patient access, allowing us to meet patients where they are.

PARTNER ECOSYSTEM

Area Agency on Aging

CDC Foundation

Regional School Districts

Regional Elderhood communities

Rural county commissioners

HRSA

Hazelton area community

AllOne Foundation

Moses Taylor Foundation

OPERATIONAL PROJECT PLAN

- ☐ Create project dashboard & plan
- ☐ Develop marketing plan, collateral & marketing launch
- ☐ Capital/asset planning, supply inventory & ordering
- ☐ Site preparation painting, furnishing, cleaning
- ☐ Capacity/staff hiring, credentialing & onboarding
- □ IT & data implementation
- ☐ Smartsheet link for Mobile Unit





Fueling an Idea: Grants Life Cycle Process

1. Pre-Award: Registration Requirements

- Data Universal Numbering System (DUNS)-1-2 business days
- System for Award Management (SAM)-2-3 weeks
- Grants.Gov (Submit Grant) 1 hour
- ERA Commons (Access and Retrieve Grant Information)
- Authorized Organizational Representative (AOR)/E-Business Contact

2. Ideation:

- Review Notice of Funding Opportunity (NOFO)
- Eligibility/Organizational Alignment/Deliverables/Deadlines
- Board Approval

3. Framing/Refinement:

- Sustainability Plan/Proposal Timeline/
- Logic Model/Draft Proposal and Budget/Other Required Attachments
- Finalize/Upload into Grants.Gov

4. Implementation:

- Review Notice of Award (NOA)/Kick-off Meeting
- Finalize Workplan/Budget/Subagreements
- Hire Staff

5. Deployment:

- Project Management/Grant Accounting/Progress Reports
- Uniform Guidance (Financial/Compliance)/Site Visits/Audits

6. Close-out:

- Implement Dissemination/Sustainability Plan
- Personnel Continuation/Equipment
 Disposition
- Final Progress/Financial Report

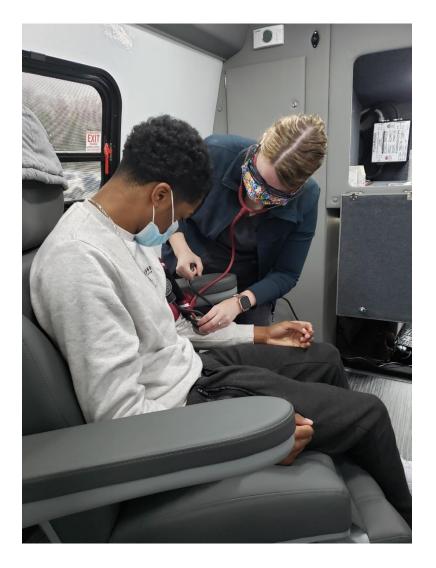






Mobilizing with Existing and New Resources

- OPTIMIZE RESOURCES YOU ALREADY HAVE: Driving Better Health
 was deployed into the community quickly using our own highly
 qualified (and bilingual) clinical staff.
- OUTREACH TO YOUR EXISTING SAFETY-NET RESOURCE
 NETWORK: We also tapped into our extensive local network using relationships nurtured by our Co-Directors of Patient and Community Engagement.
- IDENTIFY NEW, MISISON-ALIGNED PARTNERS: We partnered with like-minded government and social service agencies to align our efforts and work together on outreach and at events.









Shared Purpose Alliances & Community Partnerships

NATIONAL

CDC Foundation

Together our impact is greater









Regional Extension Centers

Working to Assist Providers to Achieve Meaningful













Department of Health & Human Services Office of the National Coordinator for Health Information Technology







































































SCRANTON





outreach

































A Model for Post-Grant Funding Sustainability

In order to keep this dream-come-true alive, we developed a business plan to bring money back to the Health Center.

HOW?

- Registered our mobile medical unit as a HRSA-approved site
- Calculated billable visits through financial projections
- Developed contracts with agencies around testing
- Cross-supported HRSA/ECT grant with CDC Foundation grant



This is an example of how best to:

Envision • Plan • Spend Down Funding • Implement • Achieve Financial Independence











Hiroshi Nakano, ICHS Consumer Board Member







OUR MISSION Deeply rooted in the Asian Pacific Islander community, ICHS provides culturally and linguistically appropriate health and wellness services and promotes health equity for all.

\$1,097,025

uncompensated care

service locations in Seattle, Bellevue and Shoreline

390,763 health encounters

119,841

health center

WHO WE SERVE

29,683 total patients

₹ 22,380 medical

₩ 13,020 dental

1,807 behavioral health

1,174 vision

5 in 6 low income

7 in 9 persons of color

1 in 5 age 65 and over

1 in 27 homeless

Patients by insurance status

need interpretation

services

48% Medicaid

18% Medicare 30% Private

4% Uninsured

Where patients live

48% Seattle

15% South King County

11% Shoreline

10% Bellevue

9% Outside King County

7% Other King County

Most frequently spoken other than English:

Spanish

10. Tigrinya





PACE requirements

ICHS' PACE (Program of All-Inclusive Care for the Elderly) is an innovative model of care that helps seniors live independently in their community. The program is open to anyone:

- Age 55 or older
- In need of nursing facility level of care as defined by the state of Washington
- Residing in the PACE service area at the time of enrollment
- Able to live safely in the community with PACE services
- Medicaid-eligible and/or willing to pay private fees

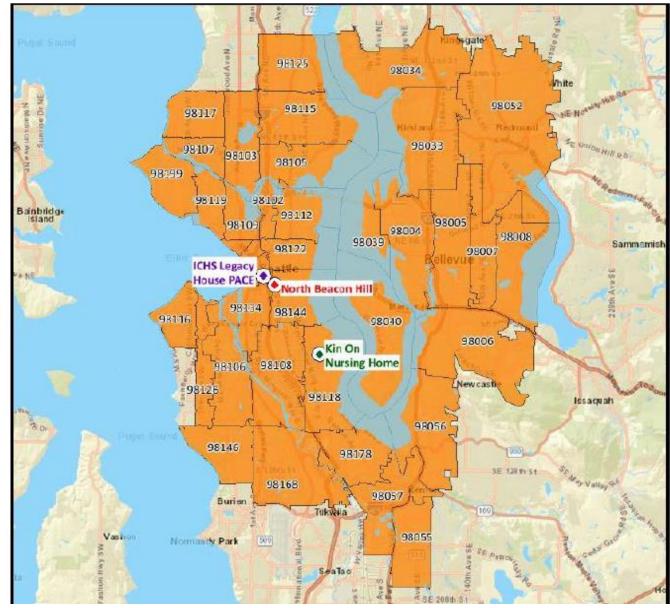
PACE services

- Primary medical care, with expertise in geriatrics
- Specialty medical care
- Nursing care at the PACE center and at home
- 24-hour access to medical professionals
- Prescriptions and over-the-counter medications
- Hospital and nursing home care when necessary
- Dental, vision and hearing care
- Podiatry
- Transportation services

- Medical equipment and supplies
- Meals and nutritional counseling
- Physical, occupational and speech therapies
- Outpatient services such as lab, X-ray and surgery
- Relief/respite services for caregivers
- Mental health services
- End-of-life support and care
- Social services
- Treatment for substance use disorders
- Long-term services and support







Poll: After hearing these experiences, what do you think was the biggest opportunity or most challenging aspect of expanding service lines?

Tell us in your own words!





Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: After hearing these experiences, what do you think was the biggest opportunity or most challenging aspect of expanding service lines?





Q&A

Wrap Up

Poll: What is your biggest lesson learned or takeaway from today's session?

Tell us in your own words!





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Resources for Health Center Boards

NACHC has <u>over 50 resources</u> (including many in Spanish) to support health center boards addressing:

- Governance Fundamentals, including board roles, board recruitment and orientation, board meetings, CEO succession planning
- Overall Health Care Environment & Governance, including many resources on value-based payment, pharmacy models, workforce, and more
- Strategic Planning
- And much more!



Short Videos and E-learning Modules are available to support new board member orientation and ongoing board education.

Learn more at https://www.nachc.org/trainings-and-conferences/governance







Please complete the evaluation!

Virtual Participants will receive the evaluation by email after the session

In-person Participants: NACHC Mobile App

- Open the App
- Click on "Sessions"
- Select/click PFA3
- Click on "External Survey"



THANK YOU!

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