Opportunities in Value-Based Pay

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Curt Degenfelder curt@degenfelderhealth.com www.degenfelderhealth.com 310-740-0960

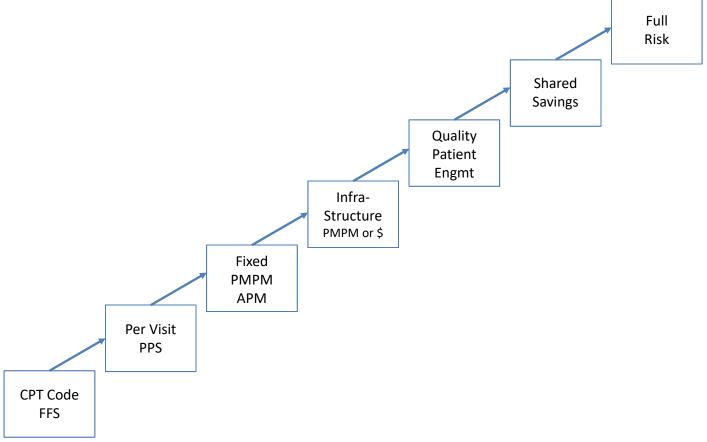


Today's Agenda

- Opportunities for value-based pay (VBP)
- Issues with earning VBP
- Health center response



Progression of Value Based Payment





Sample Report

		н - е	Varia		# of	Po-		
	Fligible	# of	Your	NADI	Members needed For	tential	Estimated	Estimated
LIEDIC Maranus	_	Compliant						
HEDIS Measure	Population	iviembers	%	(50th)	MPL (50th)	Bonus	Earned	Potential
AWC - Adolescent Well care	2227	4005	20 540/	E 4 0 50/	=0.0	40.00	40.00	40.00
visits	3337	1285	38.51%	54.26%	526	\$0.00	\$0.00	\$0.00
BCS - Breast Cancer								
Screening	1499	912	60.84%	58.67%	0	\$0.05	\$15,601.65	\$31,203.30
CBP - Controlling High Blood			."					
Pressure	1582	810	51.20%	61.04%	156	\$0.00	\$0.00	\$0.00
CCS - Cervical Cancer								
Screening	7040	3824	54.32%	60.65%	446	\$0.05	\$0.00	\$31,203.30
CDC - A1c (Poor Control >9%)	1207	375	31.07%	38.52%	0	\$0.00	\$0.00	\$0.00
CDC - Diabetes HbA1c Test	1207	947	78.46%	88.55%	122	\$0.05	\$0.00	\$31,203.30
CIS - Childhood Immunization								
Status	224	67	29.91%	34.79%	11	\$0.05	\$0.00	\$31,203.30
IMA - Immunizations for								
Adolescents	296	110	37.16%	34.43%	0	\$0.00	\$0.00	\$0.00
PPC - Postpartum Care	451	227	50.33%	65.69%	70	\$0.00	\$0.00	\$0.00
PPC - Prenatal Care	451	380	84.26%	83.76%	0	\$0.05	\$15,601.65	\$31,203.30
W15 - Well-Child visits in the								
first 15 months of life	117	27	23.08%	65.83%	51	\$0.00	\$0.00	\$0.00
W34 - Well-Child visits 3-6								
years	1393	908	65.18%	72.87%	108	\$0.05	\$0.00	\$31,203.30
WCC - Nutrition Counseling	2246	1276	56.81%	70.92%	317	\$0.00	\$0.00	
WCC - Physical Activity								
Counseling	2246	1284	57.17%	64.96%	176	\$0.00	\$0.00	\$0.00
WCC - Weight Assessment	2246	2053	91.41%	79.09%	0	\$0.00	\$0.00	\$0.00
Turt Degenfalder Consul	_						\$31,203.30	\$187,219.80



Sample Report

HEDIS Measure	Eligible Population	Non Compliant	Non Compliant %	Compliant	Compliant %	MPL	HPL	Members Needed For MPL	Members Needed For HPL
Current Year Data									
ABA - Adult BMI	1288	167	12.97%	1121	87.03%	88.6%	92.5%	21	71
AMR - Asthma Medication Ratio	16	1	6.25%	15	93.75%	62.3%	67%	0	0
BCS - Breast Cancer Screening	201	103	51.24%	98	48.76%	58%	64.1%	19	31
CBP - Controlled Blood Pressure	326	145	44.48%	181	55.52%	58.6%	65.8%	11	34
CCS - Cervical Cancer Screening	1205	446	37.01%	759	62.99%	60.1%	66%	0	37
CDC HBA1C - Controlled Diabetes HbA1C Testing	220	41	18.64%	179	81.36%	87.8%	90.5%	15	21
CDC Control >9% - Controlled Diabetes >9%	220	159	72.27%	61	27.73%	38.2%	33.1%	0	0
CHL - Chlamydia Sreening	125	51	40.80%	74	59.20%	56.1%	65.4%	0	8
CIS 10 - Vaccinations Combo 10	68	59	86.76%	9	13.24%	35.3%	40.9%	16	19
IMA 2 - 3 Vaccines by Age 13	38	22	57.89%	16	42.11%	31.9%	37.7%	0	0
PPC Pre - Prenatal Care	89	18	20.22%	71	79.78%	83.2%	87.1%	4	7
PPC Post - Post Partum care	89	21	23.60%	68	76.40%	65.2%	69.3%	0	0
SSD - Diabetic Screening for People using Antipsychotics	31	6	19.35%	25	80.65%				
W30 - Well-Child visits for Age 15 Months-30 Months of life	217	146	67.28%	71	32.72%				
WCC BMI - Weight Counseling BMI Only	498	52	10.44%	446	89.56%	75.6%	82.6%	0	0
WCC - Nutrition Counseling	498	215	43.17%	283	56.83%	59.85%	83.45%	16	133
WCC - Physical Activity for Children/Adolescents	498	211	42.37%	287	57.63%	52.31%	7 8.35%	0	104
WCV - Well Child 1 visit for Ages 3-21	1137	572	50.31%	565	49.69%				



Other Measures

Measure Type	Measure	PO Score	QIP \$ Earned	Remaining QIP \$
Non-Clinical	ACS_ADMISSION	11.13	\$4,084	\$11,089
Non-Clinical	Avoidable ED/1000	6.19	\$15,173	\$0
Non-Clinical	RAR_READMISSION	2.53	\$0	\$15,173
Monitoring	Diabetes-Retinal Eye Exam	36.67	\$0	\$0
Monitoring	PCP Office Visits	1.95	\$0	\$0



Looking at All Incentive Payments

BONUS DES CRIPTION	Check#	CHECK ISSUE DAT	Payment Q1 2020	Payment Q2 2020	Payment Q3 2020	Payment Q4 2020	Total 2020
Extended Hours							
2019 Q4	103475	1/29/2020	\$ 2,938.0				\$ 2,938
PCP 2019 QIP WS	105866	4/23/2020		\$ 66,238.7			\$ 66,239
PCP 2019 QIP Halyard	105696	4/23/2020		\$ 31,325.2			\$ 31,325
Extended Hours 2020 Q1	105474	4/21/2020		\$ 3,016.9			\$ 3,017
Extended Hours 2020 Q2	108272	7/30/2020			\$ 3,146		\$ 3,146
Extended Hours 2020 Q3	110454	10/28/2020				\$ 2,226	\$ 2,226
Extended Hours 2020 Q3	110457	10/28/2020				\$ 5,925	\$ 5,925
PCP QIP Payout				97,563.91			97,563.91
Extended Hours			2,937.96	\$ 3,016.88	\$ 3,146.16	\$ 8,151.72	17,252.72
Signing Bonus for Dr. Shah				\$ 5,000.00			5,000.00
			2,937.96	100,580.79	3,146.16	8,151.72	114,816.63



How It Works (Mechanically)

- Measure data comes from plan's claims system
 - Claims from health center
 - Claims from other providers
 - Other modalities to update plan's data system
 - Claims are a lagging indicator it is often six month until claims data is considered "complete"
- Population is health center's plan assigned members
- Note that there are many other ways that plans can pay health centers besides claims/capitation/pay for performance. Plans may be more willing to share these dollars during COVID



What Does It Take To Maximize Pay For Performance Revenue?

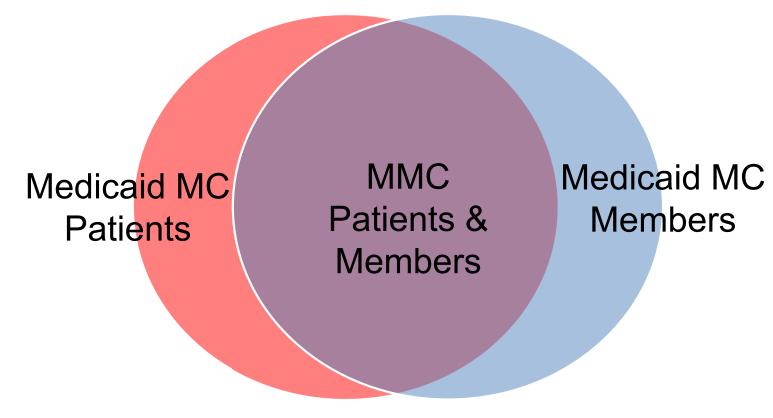
- Good managed care contracts
- Good data health center
- Good data plan
- Good performance health center
- Good performance health center members outside of health center
- Ability to locate/change behavior of all ASSIGNED health center members



ISSUES IN PAY FOR PERFORMANCE



Patients/Members Disconnect





Attribution

- Payors think in terms of assigned members, health centers think in terms of patients
- Converting assigned but not seen members to active patients is a high-work, low-reward activity usually has a 5 10% success rate
- Getting plan to change attribution is difficult:
 - Usually requires member consent
 - ☐ So no/slow assignment away of members assigned to CHC who went to another primary care provider
 - ☐ So no/slow assignment to CHC of members assigned to another PCP who use the health center for primary care
 - Plan has an algorithm that they will not change for the health center. The algorithm is proprietary and will not be shared with the health center.
 - ❖ All plan members, including primary care non-utilizers, have to be assigned to someone



Should We Care If Medicaid Managed Care Patients & Members Are Not Aligned?

Access – could CHC care for all assigned patients?

	MCO Assigned and Seen	Seen But Not MCO Assigned	Total Seen	MCO Assigned and Not Seen	Combined
Members/ Patients	5,000	1,000	6,000	3,000	9,000
Visits	15,000	3,000	18,000	9,000	27,000
Visits/Prov FTE/ Year	3,000	3,000		3,000	3,000
Provider FTEs Required	5.0	1.0	6.0		6.0
3rd Next Available Days			14		104
CHC Patients Seen Per Day (@180)			100		



Should We Care If Medicaid Managed Care Patients & Members Are Not Aligned?

- Access potential failure points in bringing in assigned but not seen
 - Wrong demographic information
 - Member doesn't respond to CHC outreach
 - Member chooses not to come in/doesn't make appointment
 - Member makes appointment & no-shows
- Access/Operations
 - MCO member assignment
 - By site how is this done? Does it correspond to how the members who utilize interface with the CHC? Do we care if it is incorrect?
 - By provider how is this done? Does it correspond to how the members who utilize interface with the CHC? Can a nurse practitioner/physician assistant be assigned as PCP?



Impact of Assigned But Not Seen on Quality Measures

Quality Metrics/P4P

Well Child Exams in the First 15 Months of Life					
	HEDIS Score				
Overall Plan Performance	70%				
Required to Earn P4P Revenue	77%				
Health Center Performance		Patients			
Plan Assigned Patients - Seen by CHC	80%	500			
Plan Assigned Patients - Not Seen by CHC	70%	300			
Total CHC Performance	76%	800			



Health Center Complaints About VBP

- Patient-based systems create a disincentive for health center providing urgent care (by definition not a continuity event)
- Creates a disincentive to taking on sicker patients programmatically (e.g. hospital refers persons with poorly controlled diabetes to health center)
- Population turns over, so longitudinal health center performance is not truly evaluated
 - May lose Medicaid eligibility
 - May switch managed care plans
- Immigrant populations come in behind on childhood vaccinations



Health Center Complaints About P4P

- Different managed care plans have different pay-for-performance systems, with little to no standardization
- Plans may focus on measures in different years
- Don't get prior history on newly assigned patients
- Claims data needs at least 3 months lag to be complete
- Managed care plans didn't change their performance criteria during COVID, even though utilization went way down. Note that for Medicaid managed care, the State also do not change the plans' performance criteria



Perspective from Medicaid Managed Care CFO

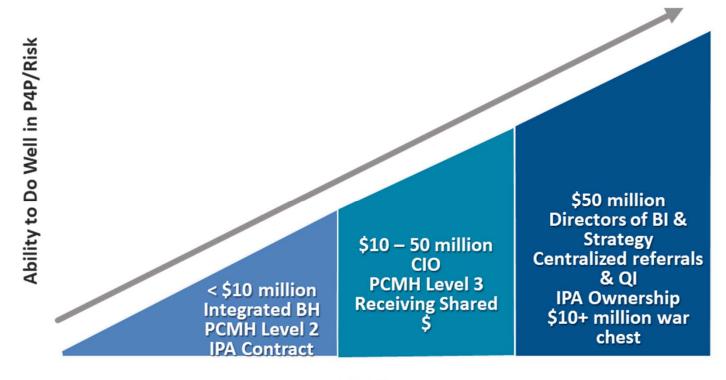
- "None of it works"
- Pay-for-performance is only 1 2% of plan's expenses, so it's not a major program
- Changes in their P4P systems does not seem to change behavior, the same providers do well
- Extra payments for items such as flu vaccines have limited impact
- Plan is implementing freezes to base reimbursement/increases in P4P. Since FQHCs are made whole to the Medicaid rate, not sure of the impact on health centers



HEALTH CENTER SOLUTIONS



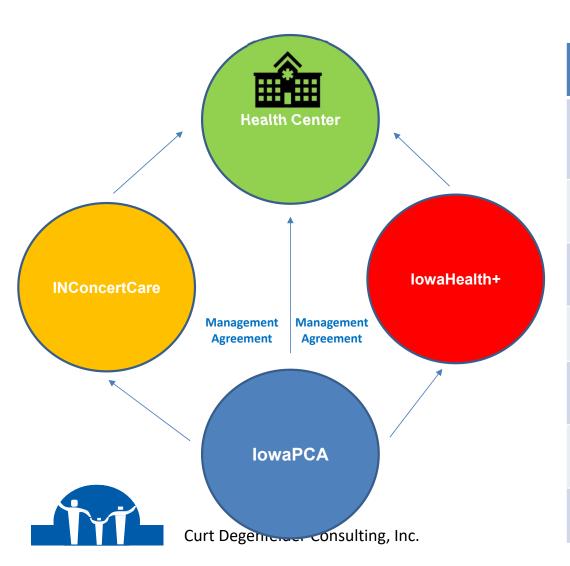
Health Center Resources for VBP





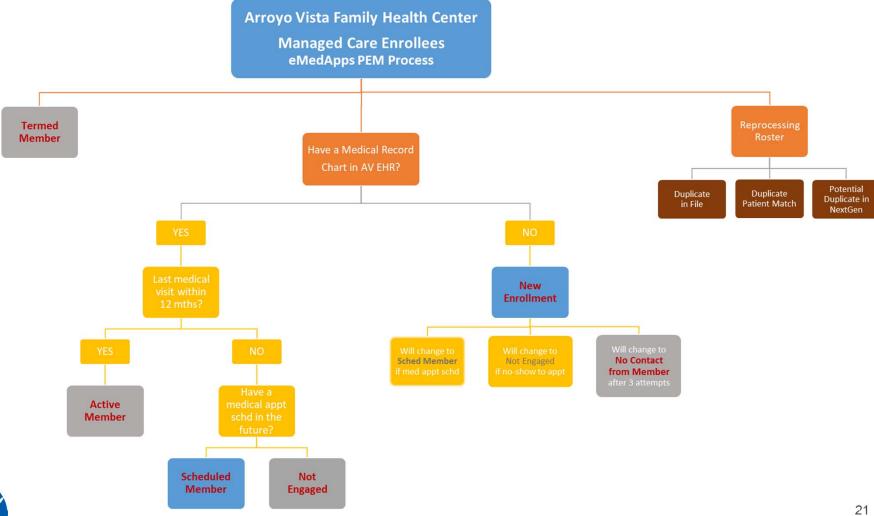
CHC Size

Network VBP Activities



INConcertCare Services	Iowa PCA Services	IowaHealth+ Services
Hosted Applications & Vendor Management	Policy & Advocacy	Performance Improvement Learning Collaborative
EMR Implementation & Training	Quality & Performance Improvement	Value-based Purchasing & Payment Reform
Practice Management & Revenue Cycle	Emerging Programs	Data Analytics & Reporting
Clinical Analytics & Data Warehouse	Workforce Development	Attribution
Performance Improvement Coaching	Outreach & Enrollment	Risk Stratification
Interoperability	Health Center Development & Expansion	Care Coordination
HIPAA Privacy & Security	Communications	Population Health Focused

Addressing Assigned But Not Seen



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Other Sample Bonus Amount

- Extended hours
- Flu clinic
- Gaps in care
- Well woman day (pap smears and mammograms)
- May also want to consider patient incentives (gift card, etc)
- Success on VBP measures may also lead to more grant opportunities

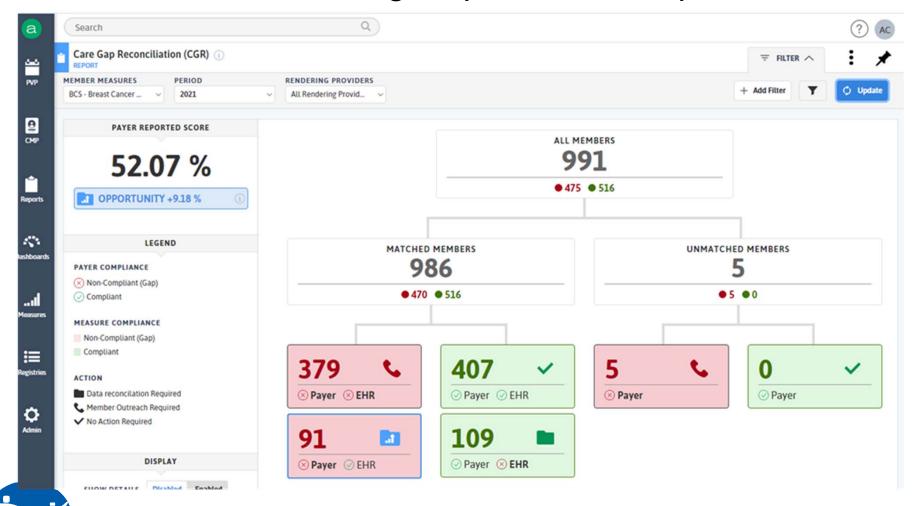


Role of Quality Department in P4P

- Scrub gaps in care report
 - Upload both gaps in care report (IPA submits data directly to system via sFTP) and enrollment roster into automated system. Helps identify "true gaps" for outreach vs. "HEDIS measures up to date in EHR" for reconciliation
- Distribute gaps in care report for follow-up
- Gathering specific measures that may be needed in a program (such as annual physical)
- Setting up template in EHR to allow clinical team to generate required HEDIS measures (HCPCS and CPTII) to account for quality/preventive measure completion
- Outreach for initial health assessment for newly assigned members
- Reviewing hospital discharge report (may come via fax) for follow-up appointment
- "QI Sweep" makes sure that plans have all data (such as all diagnoses, not just top 2 diagnoses on a claim)

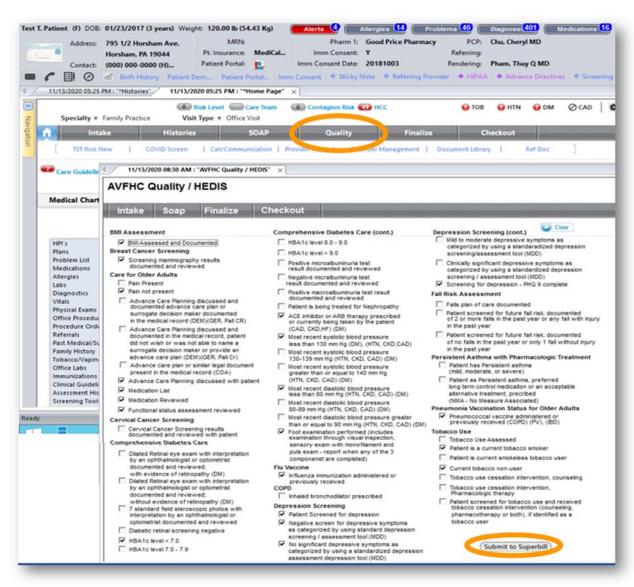


Autoscrubbing Gaps in Care Report



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Making It Easier to Populate HEDIS Measures





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Making It Easier to Populate HEDIS Measures

